

Conflict Minerals Policy

Altech Engineering Limited (“Altech”) is committed to conducting business in a socially responsible and ethical manner. We are dedicated to ensuring that our sourcing practices do not contribute to conflict or human rights abuses in overseas territories. This policy outlines our commitment to compliance with applicable regulations regarding conflict minerals, specifically those referred to as tin, tantalum, tungsten, and gold (collectively known as “3TG”).

This policy applies to all employees, suppliers, and subcontractors of Altech Engineering Limited and covers all products manufactured or contracted to manufacture by Altech that may contain 3TG minerals.

Policy Statement

Altech is committed to:

- **Compliance with Regulations:** Complying with the applicable requirements of the Dodd-Frank Wall Street Reform and Consumer Protection Act and the European Union Conflict Minerals Regulation, as well as any other relevant laws and regulations governing the use of conflict minerals.
- **Due Diligence:** Implementing and maintaining a due diligence program designed to identify and assess the risk of conflict minerals in our supply chain. This program will be aligned with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.
- **Supplier Expectations:** Requiring our suppliers to source 3TG minerals from smelters and refiners that are validated as conflict-free by recognized industry groups such as the Responsible Minerals Initiative (RMI). Suppliers are expected to provide accurate and complete information regarding the origin of 3TG minerals used in products supplied to Altech.
- **Continuous Improvement:** Engaging with suppliers and stakeholders to continuously improve transparency and traceability within our supply chain. Altech will work towards eliminating the use of conflict minerals that directly or indirectly finance or benefit armed groups in conflict regions.

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Supplier Requirements

Altech expects its suppliers to:

- **Engage in Due Diligence:** Conduct their own due diligence on the source and chain of custody of 3TG minerals in their supply chain and provide Altech with complete and accurate information regarding the origin of such minerals.
- **Provide Documentation:** Furnish Altech with the necessary documentation, including conflict minerals reporting templates (CMRTs) or other relevant forms, to confirm the absence of conflict minerals in the products supplied to us.
- **Cooperate with Audits:** Cooperate fully with Altech's efforts to assess and verify compliance with this policy, including participating in supply chain audits as required.

Non-Compliance

Failure by suppliers to comply with this policy or provide the requested information may result in the termination of the business relationship. Altech reserves the right to take appropriate actions to ensure compliance, including sourcing from alternative suppliers where necessary.

Review and Updates

This policy will be reviewed annually and updated as necessary to reflect changes in regulations, industry practices, or company operations. The policy will be communicated to all relevant parties within the organization and to our suppliers.